



The Bellringer



St. Luke's Episcopal Church Sequim WA August 2011

St Luke's Episcopal Church
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Vestry Dialogue

Hopefully, by the time you are reading this message, we are all experiencing Summer on our beloved Olympic Peninsula.



Your Vestry met on May 18th in a marathon session that lasted nearly 4 hours! We met again on June 15th, in a scheduled 2 hour meeting that only lasted 2.5 hours. We remain significantly engaged in the business of the Church, and our workload is still rather heavy.

The Personnel Committee continues to make excellent progress in completing Job Descriptions for all St. Luke's employees. These Job Descriptions, and their accompanying Letters of agreement, are necessary to bring St. Luke's into compliance with State Law, with diocesan rules, and the Episcopal Church Canons. It is truly difficult work, and Kara Selby, Virginia Reker, Dick Neal, and Allison Phillips, along with Parish Counsel Rob Onnen, deserve our grateful thanks their dedication toward getting it accomplished!

The Vestry is happy to announce that Christine Hill will head-up a cadre of vol-

The Vestry is happy to announce that Christine Hill will head-up a cadre of volunteers to cover the office when our Office Manager is on leave. The protocol, training, and procedures to put this together were developed by Allison Phillips of the Finance Committee.

The Vestry is very excited about a new Stewardship/Ministry opportunity that seems to have originated by the working of the Holy Spirit in and through our very own Kara Selby!! The project is known as "Hildy's Harvest" It will involve baking and selling healthy, local, organic products; monies generated would be ear-

marked to fund the meal programs at the Boys and Girls Club which has had its funding slashed by the City of Sequim. Many youngsters served by the Club get their meals there, and the budget shortfall threatens this very important aspect of the Boys & Girls Club's outreach. Look for more about "Hildy's Harvest" on

Page 2 of this month's *Bellringer*.

The Church has sustained some very costly and unexpected maintenance expenses over the last couple of months. In addition to last year's roof repair, and replacement of the furnace, heat pump, and compressor in the Sanctuary this year, we now face the

The Congregation of St. Luke's has met many challenges together in the past, both those inside and outside of the Church Family itself...

Hildy's Harvest



Baked Blessings

Hildy's Harvest launched its "Quick Breads" sales on July 24th after the 8am and 10am services.

ALL PROCEEDS BENEFIT THE BOYS AND GIRLS CLUB of Sequim.

Each month, Hildy's Helpers will make a new batch of mini-loaf breads featuring the finest ingredients and will include such favorites as Banana Nut, Cranberry Orange, Rhubarb, and Pineapple Upside Down Loaf (sugar-free and gluten-free available on request).

We are asking a minimum donation of \$3.00 for each loaf (larger donations will be gladly accepted). As a trial period, these loaves will be available at the Vestry Coffee Hours each month (August 21", September 25, October 23" and November 20th).

Since their financing has been severely cut, The Boys and Girls Club have been struggling to make ends meet. *Hildy's Harvest* will be an on-going project, in cooperation with "Light" Lunch, to help the Club with funding. It will be a terrific opportunity to provide these children with food-handling and job skills. These young people are industrious, hard-working and are always up to the challenge. St. Luke's, and the four additional churches with the "Light" Lunch * program, are dedicated to this ministries' OUTREACH and the chance to assist these young citi-

zens that represent our communities' future!

If you would like to make a contribution to funding this project, you may make your check out to St. Luke's Episcopal Church with a notation "Hildy's Harvest" (your contribution is tax-deductible). If you would like to share a favorite recipe for quick breads, would like to join Hildy's Helpers, or have any questions, call Kara Selby at 683-2895.

Please remember this ministry in your prayers as we move forward with great enthusiasm! As with "Light" Lunch, we are always grateful for God's many blessings and all the support and prayers of the St. Luke's community!

God's Peace!

Kara Selb

Below: Fr. Bob blessing Joe Morton's truck in the parking lot. Joe is a long distance truck driver who has belonged to St. Luke's for 35 years. Fr. Bob led the procession after the ten o'clock service on July 24th, and sprinkled holy water on the truck and driver - for safety and happy travels.

Photo credit: Sue Clary

VESTRY OUTREACH ...Campaign for Kids



In our continuing effort to support our local community, we would like to provide some school supplies for students who attend Greywolf and Helen Haller Elementary schools.

There will be baskets in the church office for the items. Thank you very much for your support.

These are items that the schools need:

- Crayons – box of 24 colors
- Glue sticks (No liquid glue)
- Colored pencils
- Dry erase markers
- #2 Ticonderoga or Dixon pencils
- Large pink erasers and pencil top erasers
- 70 page spiral notebooks
- Lined notebook paper
- Reams of white copy paper

Any questions may be directed to Candy Olmer at 683-6861 or email at rolmer1@olypen.com.



Vestry Dialogue

cost of replacing similar heating equipment in the Parish Hall. *Continued from Front Page*

There is also the fee for an outside certified audit of the 2010 financial records, and policy review for the first half of 2011. The following amounts have been authorized from the Asset Replacement Investment Asset Account to pay for these items; roof repair \$18,000; sanctuary heat pump \$14,700; heat pump in parish hall \$21,000, and \$5,000 for the Audit — a total cost in excess of \$58,700. As well, the Church Buildings are in serious need of repainting. With over \$50,000 already committed or spent, and possibly several thousand more to be needed in the near future, the Finance & Stewardship Committees are reviewing and studying the situation in depth. A special capital funds renewal drive may be needed to replenish our Reserves – Stay Tuned!

We are very pleased to welcome John Standerwick to fill the vacated seat on the Vestry. John’s extensive experience on Vestries in Alaska and here at St. Luke’s bodes well for the Vestry’s many important tasks and upcoming decisions!!

And finally, I wish to speak to the concern that some parishioners have raised that the Vestry has operated in “secret.” In fact, all regular Vestry meetings, scheduled for the third Wednesday at 3 pm, are open to the members of St. Luke’s. However, we have lately received letters and communications regarding personnel and

other sensitive matters. The Vestry must consider such communications in Executive Session. To do so is not being “secretive,” but is sensible and prudent. The last thing a Church needs is to have rumor and scuttlebutt running amok through the membership! As your elected Leadership Team, the Vestry believes it is our responsibility, in consultation with the Rector, to deliberate carefully so as to determine the best way to deal with such matters. At the appropriate time and in the proper manner, the persons directly involved, and in those cases where it is suitable, the entire Congregation, will be advised of our decisions. We truly hope that all members of St. Luke’s practice the Fruits of the Spirit, and the tenants of respect, consideration, and compassion for each other that were exhibited by the early Church in the Book of Acts!!

In keeping with the above remarks, and in particular recognition of the congregation’s interest in the matter of the job description and work schedule changes affecting the Office Manager position, an open meeting to enable folks to express their thoughts on this topic took place on July 18th. At that time, the Vestry pledged to consider the input received before deciding if any amendments to those prior decisions would be made.

With God’s help, the congregation of St. Luke’s has met many challenges together in the past, both those inside and outside of the Church Family itself. We can seek to make our peace with God and with each other, remembering the important things that bind us



- 4 Kyle Morton
- Deborah Golwas
- Ridelle Roper
- Laura Lanka
- 5 JoAnn Haick
- 6 Kara Selby
- Maggie Bourne-Raiswell
- 8 Glendia Bridebaugh
- 9 Jayne Gott
- 9 Florence Rhoads
- 15 Claire Alkire
- 18 David Otis
- 21 Sandy Holbrook
- 23 Lee Grau
- 24 Mark Meythaler
- 26 Roger Uhden
- 30 Ann Salmon
- 31 Barbara McCauley
- Candace Pratt

STEWARDSHIP: Taking Care of God's Creation

When family or friends are coming to dinner there is sometimes (always) a frantic effort to get the house and yard ready for visitors. St.



Luke's, our church home, is having a visitor on September 8th, our Bishop, Gregg Rickel. A BBQ dinner will be provided as we gather for this occasion. To get the Church extra bright and clean inside and out, a parish work day will be held on Friday, August 26, from 9 a.m. until 2 p.m. with a lunch provided as we sweep, dust, weed, and repair.

What tasks do you think need to be done? On July 31 and August 7, your Junior Warden will be at the Coffee Hours to take your thoughts on things needing to be done. The tasks will then be posted on August 14 and 21 so that you can choose what you would like to do on the workday or ahead of that day.

The tasks will also be on "leaves" hanging from a "Mini-s-tree" (ministry tree) to give each St. Luke's group an opportunity to take a leaf, sign up, and help in the effort. Bring your tools and cleaning supplies and join your friends in making our church ready for the big day!

It's Tuesday, July 19th as I write this message. Today I participated in a Finance Committee meeting to discuss our \$28,500 projected deficit budget for 2011. I must say I left the meeting feeling deeply concerned as we were not able to identify a single good solution to address the problem. In 2009 we ended the year with a \$21,700 shortfall, and in 2010 our costs exceeded income by \$9,300. We are clearly in a very bad financial trend. That said, there are no frills in our budget. We have reduced the funding to bare-bones in every area that is not driven by fixed expenses.



So what does this have to do with us as stewards of God's creation and parishioners of St. Luke's? Well, it has everything to do with us.

Stewardship is rooted in our baptism covenant, a covenant in which we promise to be the sacrament of God, the manifestation of God's grace, as a grateful response to God's gift of salvation. At our baptism we are made Christians and incorporated into the body of Christ that we might be led by the Spirit to manifest God's will.

God's will is that we be fruitful trustees of God's gifts and graces.

Stewardship, properly understood, provides a context for us, as believers in Jesus Christ and members of his church, to establish a link between what we believe and how we live.

Stewardship is nothing less than a complete lifestyle, a total accountability and responsibility before God. Stewardship is what we do after we say we believe; that is, after we give our love, loyalty, and trust to God, from which every aspect of our lives comes as a gift.

While we share in God's Spirit and are created in God's image, we possess nothing, since all that we are and all that we have belongs to God. We are simply the ones to whom God has entrusted to be stewards of God's affairs, God's property, God's creation, and God's people in need. And so as God's stewards it falls upon us, the parishioners of St. Luke's, to provide the funds to operate and maintain our church facilities, pay our wonderful staff, and support our all important ministries.

Jim Aldrich



Our Mission Statement

"St. Luke's is an inclusive Christian community dedicated to spiritual growth, healing and compassion through our worship, hospitality and ministry to the larger community."

Ministries & Ministers of St. Luke's

Rector	Rev. Robert Rhoads
Assisting Clergy	Rev. Maggie Bourne-Raiswell
	Rev. Bridget Moore
	Rev. Jayne Gott
	Rev. Diane Moore
Senior Warden	Virginia Reker
Junior Warden	Bill Chisham
Clerk	George Alkire
Treasurer	Jim Reker
Parish Counsel	Rob Onnen

Vestry	Kara Selby	LeRoy Martin
	Candy Olmer	Ardyth Schaumburg
	Richard Hempel	Carol Francone
	John Standerwick	

Convention Delegates	John Junell	Lynn Cain
Alternate	Jean Hicks	

Acolytes	Candy Olmer	683-6861
Adult Education	Bob Rhoads	683-4938
Altar Guild	Karen Junell	683-6410
Bazaar Workshop	Roberta Grisct	681-0962
	Kay Schiller	683-0972
Bell Choir	Valerie Lape	582-9003
Boar's Head	Valerie Lape	
Choir	Lorraine Martin	417-6898
Columbarium	Bill Chisham	582-1598
Cursillo	Christine Hill	582-0989
	Roger Uhden	681-7450
Daughters of the King	Janet Martin	683-5418
Flower Ministry	Susan Ayer	681-8528
Foyer Groups	Ardyth Schaumburg	681-7560
Garden Project	Rich Olmer	683-6861
Helping Hands	Jean Hicks	681-3248
Light Lunch	Kara Selby	683-2895
Library	Nancy Jones	582-0900
Little Sisters of St. Clare	Sister Mary Agnes	683-7048
Military Quilts	Barbara McCauley	797-2106
Men's Club	Roger Uhden	681-7450
Music Live with Lunch	Carolyn Braun	452-0495
Newcomers		
Office Volunteers	Christine Hill	582-0989
Organist	Lorraine Martin	417-6898
Outreach	Candy Olmer	683-6861
Prayer Chain	Dottie Nicassio	681-8048
Publicity	Candy Olmer	683-6861
Quilt Ministry	Tracy Williams	461-1483
Sunday School	Ted Bedford	683-6376
Stewardship	Jim Aldrich	582-3038
Taize	Pam Bedford	683-6376
Ushers	8 am Jim Grau	683-3931
	10 am Rich Olmer	683-6861
Women's Spiritual Group	Sue Clary	683-3552
Worship	Janet Martin	683-5418

St Luke's Community Prayer Concerns...

For our Parishioners..

Maxwell Anderson	Carolyn Hempel
Don Freeman	Elsa McBride
Eleanor Cutsforth	Cathy Sneath
Don Newberg	Tom Santos
Ann Salmon	Nancy Carrere
Esther Round	

For Family and Friends...

Mary Marzke (<i>Braun</i>)	Sasha Kelly (<i>B. Moore</i>)
Bea Jackson, Nancye, (<i>Round</i>)	Carl Pearson, Kathy Sands (<i>Evans</i>)
Josh, Leslie, Erin, Rebelah (<i>Schmidt</i>)	Robert Sherrod
Paul Pederson, Mary Bogaert,	Kristen Scott
Dan & Jan Heming, Anne Kernott (<i>MacDonald</i>)	Barbara Crandell
Kave & Joyce Sauers	Yolanda Brandon
Bob (<i>Jane</i>)	Bob Rae
Lorraine LeGlaire	Matt Neal
Kevin Neilson	Ann Hood
Harry & Mary Jo Goldsmith	Ginger (<i>Hicks</i>)
Kyla Burt	Judy Easley
Pam Sekaros & Bill Hoxsie;	Deven (<i>Chisham</i>)
Bill and Sue Culver; Chris Payne (<i>Sell-Lee</i>)	Suzanne Simmons, Ryan Carbon (<i>Greenwell</i>)
Kit Moore	Dean Fusco (<i>Rocheleau</i>)
Brigitte Buckley	Penelope, Jack & Louise (<i>Cutsforth</i>)
Arlene Brewer	Laura Schmucker (<i>A. Davis</i>)
Randy and Tim (<i>Sally Sue</i>)	Chip & Terri Roberson (<i>Sell-Lee</i>)
Shirley Kitpatrick	
Vicki Rynd & family	
Melinda Nobe	
Charla Sowden	
Mary Waite	
Holly Pierce	
Phyllis Bailey	
Susan and Mark (<i>Godsey</i>)	
Larry Watters	
Penny Tremlin (<i>J. Shell</i>)	
Pari Gill	
Sue Petrie	
David Riley (<i>P. Whisner</i>)	
Elizabeth Cisneros	
Ray & Jane Apple	

To allow us to keep this list current, please let Diane know if there are names to add, or to be deleted.

Announcements

Food Bank Sunday

Bring Back Those Bags!



Thank you to everyone who has donated so generously to our Sequim Food Bank collections. Food Bank workers are very appreciative every month as Jeff and I drop off your donations. Someone even put a 'Rave' in the *Peninsula Daily News* a few weeks ago thanking us.

I would like to remind you that we cannot accept home canned items and baby formula. Also, please return any food collection bags that you have resting at home. I originally made 80 bags, but we are now down to about 25. The more we can put out each month, the more can be returned.

Thank you again for the loving generosity we see every month from our St. Luke's family.

Judy Kenyon

Holiday Bazaar is Saturday, November 19th

Be sure to save this date! (from 9am to 3:00 pm)

The St. Luke's Bazaar is an all-parish event, and there is much preparation to do beforehand and work to do

during the sale. We hope that everyone from St. Luke's who is able will volunteer and participate.

A day or two before, volunteers help set up tables, iron table cloths and put out the items. On the day of the event, we need folks to help in the kitchen, serve the luncheon, and sell our plants and handmade items. Also, this is the time when we ask everyone to bring homemade baked goods and preserves, and to bring any



plants that you have been raising for us to sell.

The month before we will need help selling raffle tickets. This year we will also pre-sell luncheon tickets. I hope everyone will be prepared to purchase a luncheon ticket and several raffle tickets. (Our luncheon is always outstanding, and the raffle items are worth taking a chance.)

Meanwhile, our group meets every Monday from 10am to 2pm. We will soon be signing up for the different volunteer positions.

We invite all of you to join us for some sewing, crafting or just lunch and conversation. Share your ideas and talents, and most importantly, your company!

Roberta Griset

Kay Schiller

Replacement of the Church and Parish Hall Heat Pumps

Thank You...to the Bazaar Workshop

Over the past few months, we have discovered that two of our heat pumps, one in the church and one in the parish hall need to be replaced. Because these used a refrigerant that is no longer available, repairing the 20

year old system was both expensive and impractical. The Vestry has decided to replace these two malfunctioning units and, because access to part of the equipment requires the removal of the louvers on the North side of the hall, the remaining two parish hall units will also be replaced at the same time. We can expect some inconvenience for about a week while this work is completed sometime in August. We also anticipate that these units will decrease our electric energy use throughout the year. The Vestry would like to thank the Bazaar Workshop for making a sizeable amount of funds available for this project. Their contribution of \$14,000 is greatly appreciated in enabling us to undertake these upgrades.



Thank you so much!

Every Week...

Sundays:

8am Holy Eucharist, Rite I
 10am Holy Eucharist, Rite II

Mondays:

8am Cursillo
 10am Bazaar Workshop
 3pm Service at the Lodge
 3:30pm Bell Choir

Tuesdays:

8am Eucharist w/sermon
 10am Staff Meeting

Wednesdays:

9am Cursillo Men's
 Noon Mid-week Eucharist

Thursdays:

8:30am Bible Study
 10:30am Bible Study
 11:30am Centering Prayer

Fridays:

9:00am Cursillo Women's

Saturdays:

11:30am Light Lunch

Special Events at St. Luke's for
August 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 8am — Men's spirituality 10am--Newcomer Ministry mtg.	2 1pm--Daughters of the King	3	4	5 1am — Little Sisters of St Claire	6
7 9am — Pancake Breakfast	8	9	10	11	12	13
14 Food Bank Sunday	15	16	17 3pm—Vestry Mtg	18	19	20
21 Vestry Coffee Hour	22 9:30am --Helping Hands	23 9am—Women's Spirituality	24 4pm — Taize Service	25	26 9am — Parish Work Day	27
28	29	30	31			

Opportunities

...for the Journey

October 8th: The Diocese of Olympia will offer Worship Leader Training here at St. Luke's. Topics will include leading Morning and Evening Prayer, leading congregational singing, and a history of worship. The training session will run from 9am to 5pm. All are welcome, and it is free. See Father Bob or Ida Fintel for more information. A sign-up list is in the Parish Hall.

October 28-30th: St. Andrews Episcopal Church in Port Angeles, will host a retreat at St. Placid Spiritual Center in Lacey, WA. St Placid's is a small Benedictine Retreat/Guest House. Join us Friday evening through Sunday Noon to seek prayer in a Christ-centered holy space. This will be a Silent and Talking Retreat. All bed linens and meals will be provided. Spiritual Direction and healing touch will also be offered. For further information call Ida Fintel at 775-4686, or e-mail to jf@wavecable.com. "Let all Guests be welcomed as Christ" (Rule of Benedict)

A number of you have been asking about the state of our financial health. In my estimation, it is not good. As of June 30th, expenses exceeded income by **\$16,605**.

Fiscal Alert!

These costs cover the "must pay" bills such as salaries, utilities, supplies, etc. They do not include the new heating systems for the church and parish hall; fortunately we have the generosity of the Bazaar Ministry and an asset replacement account to help us with those expenses. Those sources are not available to us for the day to day operating expenses of St. Luke's parish.

If this news seems alarming to you then you are reading it correctly. This is a real problem. Your vestry, along with the finance and stewardship committees, is diligently looking for solutions, but our options are limited. If any of you have ideas that you think might help or if you are willing to help set up and/or conduct a fund raising event, please let the vestry know. By working together for the good of St. Luke's, I know we can solve this problem.

Jim Reker

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Worship and Study

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*Santa Maria
Bar-B-Que*

July 24, 2011

Photo Credit: Candy Olmer
Sherry Niermann

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